



First Baptist Church

525 South 13th St, Lexington, MO 64067
Phone (660)259-3915 Fax (660)259-4513
Paul Temple Allyson Crosson
Senior Pastor Minister of Music

Resound Meeting

Saturday, January 14, 2023

In Attendance: Silver Triplett, Sarah Mallot, Sarah Chaney, Linda Zumalt, Barb Copenhaver, Terri Thomas, Larry Cook, David Garner, Paul Temple, Richard Webb, Cynthia Riker, Michael Doyle, Tim Crosson

Opening prayer: Barb Copenhaver

Cynthia Riker Chaired and lead meeting.

1.) Cynthia described why we are here.

- a. Described a lack of a unified church vision, strategy and mission.
- b. Purpose of our meeting is to help establish and adopt a unified vision/mission/strategy for our church. And to bring awareness of what we are doing to the church.
- c. Set boundaries of our meeting. We need to be as open and honest with each other as possible.

2.) Barb, Terri, Larry, Paul and Michael described the purpose of the informational/instructional meetings in Columbia.

- a. Group first evaluated our church history.
- b. Discovery Process:
 - i. Needed a unified vision.
 - ii. Needed a pipeline for training.



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- iii. Intentional engagement of members.
 - iv. Improve outward ministries.
 - v. Modify organization to meet these goals.
 - vi. Some of our burdens include personal preferences, decreased outreach in our community.
- c. We need to be going out and reflecting Christ in our community to achieve these goals.
- d. Values
- i. Grounded in Biblical truth.
 - ii. Good at worship.
 - iii. Focused on our committees/organizations.
 - iv. We need to address the needs of our community.
 - v. We need to reach the next generation.
 - vi. Be responsible with God's gift.
 - vii. All these helped guide our mission statement.
- 3.) Cynthia led discussion about group's feelings about the mission statement, vision and strategy as it was created by the Columbia group.
- a. What is a mobilized church?



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- i. The church needs to taking Christ's love into the community.
- ii. The book Multiply by Francis Chan was recommended as a resource to help create a "pipeline" for the church.
- iii. Many people in the church may not be aware of how they can reach out in our community.
- iv. The entire church needs to buy into reaching out into the community and impacting people's lives.
- v. These first steps of the process with probably be a long-term project. We need to expect the plan to last 5 – 7 years.
- vi. Encouragement was given to increase our personal prayer life, our time studying the Bible in order to create a more personal relationship with God and the process creating an intentional focus.
- vii. The church needs to buy into the process. The ideas need to be from the church and not just from leadership/pastor. The congregation needs to own the process.
- viii. Discussion about what to do with those who don't buy into the process. Discussion about possible fractures in our congregation and the need to heal some issues.
 1. Discussion about establishing a prayer group whose sole purpose is to pray for the church.



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2. Discussion about establishing a committee for mediation.
 - a. Are we changing for the sake of change?
 3. Is there a need for an outside counselor/mediator?
 4. One of these will approaches may need to be taken.
 - a. Dr. Branch from Midwestern Seminary was suggested as a possible mediator.
 - b. Donna Slusher was suggested as a possible mediator.
 - c. Something needs to be done sooner rather than later.
 5. There is a need to trust God has put us, the members of the church and leadership in the positions we are in now and need to be able to trust where God has us.
 - a. We have to reflect a Christ's love.
 6. This committee should not be the arbiter in these issues. It should be addressed by the deacon body, but training will be needed.
- ix. A more deliberate announcement of our approach may need to be used.

4.) The Vision: "A Mobilized Church Impacting the hearts of our Community."



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- a. A group vote was held to determine if we like the statement or if it needed to be changed.
 - i. The only dissent was the possible need to add Christ to the statement.
 - ii. Discussion to revise to: “A Mobilized Church, Christ centered, Impacting the Hearts of our Community.”
 1. Unanimously approved as revised.

5.) Mission: “Reflect Christ’s Love Throughout our Community”

- a. The main goal is to get the church to thoroughly adopt the mission within the first year.
- b. Group vote on mission statement unanimously approved.

6.) Discussion about how to do the announcements.

- a. Move to end of service?
 - i. Also announce special prayer needs in the announcements.
 - ii. Will begin to alter the process separate from this committee.

7.) Strategy: “Bring ‘em in, Train ‘em up, Send ‘em out”

- a. Discussion about grammatical use.

